



## Employment Application

*River Rock Grill is an equal opportunity employer, and will consider all applicants without regard to race, color, religion, national origin, sex, disability, age, veteran's status, or any other status protected by applicable federal, state, or local law.*

In order for your application to be properly evaluated, it is essential that all of the following questions be answered carefully and completely, and that the Agreement on page 4 of this application is signed and dated.

Please Print

APPLICANT INFORMATION			
Last Name	First Name	M.I.	Date:     /     /
Street Address		Apartment/Unit #	
City	State	ZIP	
Home Telephone (    ) -	Mobile Telephone (    ) -	Work Telephone (    ) -	
E-mail Address			
When Can You Start Employment?     Date:     /     /		Social Security Number     -     -	
Position Desired:	Work Schedule Desired     Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary <input type="checkbox"/>		
What are the two most important factors to you in choosing a job?			
1. _____			
2. _____			
Can you perform the essential functions of the job with or without reasonable accommodation?			YES <input type="checkbox"/> NO <input type="checkbox"/>
Are you legally eligible to work in the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Can you work a flexible schedule?	YES <input type="checkbox"/> NO <input type="checkbox"/>

EDUCATION			
HIGH SCHOOL	Name of School	Location	
Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>		
COLLEGE	Name of School	Location	
Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/>	Major Course of Study	Degree (if applicable)
EDUCATION AND TRAINING	Do you have any other kind of education/training?		YES <input type="checkbox"/> NO <input type="checkbox"/>
If "yes", please describe:			
LICENSES	Do you have any professional licenses?		YES <input type="checkbox"/> NO <input type="checkbox"/>
If "yes", what type and describe:			

EMPLOYMENT STATUS	
Are you currently employed?	YES <input type="checkbox"/> NO <input type="checkbox"/> If "yes", how many jobs do you currently hold?
Is it your intent to continue in your current job(s) if you work for River Rock Grill?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Are you currently a student or planning to begin a school program within the next 6 months?	YES <input type="checkbox"/> NO <input type="checkbox"/>

If "yes", what impact does this have on your availability for work?	
Will you be able to meet the scheduling requirements of the job?	YES <input type="checkbox"/> NO <input type="checkbox"/>

**EMPLOYMENT HISTORY**

How many different employers have you worked for in the past 5 years?

Have you ever been employed previously by River Rock Grill?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, name at that time:
---	--	----------------------------

**EMPLOYMENT RECORD**

Please account for the past three (3) years or since completing school, whichever is shorter, including any military and self-employed periods. Give all information requested below **even if duplicated on your resume**. If your earnings at previous jobs were on a commission or other basis, estimate them on an annual basis. Start with your present position and proceed chronologically backward. If required, use a separate piece of paper. You may include any verifiable work performed on a volunteer basis.

<b>Current/Most Recent Company</b>	Telephone ( ) -	
Address	Last Supervisor's Name	
Last Position Held:		Last Salary \$
Dates Employed: From To	Be specific: Why did you leave? Or why do you want to leave?	
<b>Company</b>	Telephone ( ) -	
Address	Last Supervisor's Name	
Last Position Held:		Last Salary \$
Dates Employed: From To	Be specific: Why did you leave? Or why do you want to leave?	
<b>Company</b>	Telephone ( ) -	
Address	Last Supervisor's Name	
Last Position Held:		Last Salary \$
Job Description:		
Dates Employed: From To	Be specific: Why did you leave? Or do you want to leave?	

**CRIMINAL HISTORY**

Have you ever been convicted of a crime? **BEFORE ANSWERING, please refer to Page 4 of the application (Criminal History Response Instructions) for state-specific instructions.**

YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, list all convictions, starting with date, nature of offense(s) and location of offense(s):

**NOTE:** A "yes" answer to any of the above questions will not necessarily disqualify you from employment.

**PROFESSIONAL REFERENCES (Do not list relatives)**

Name	Occupation
Company	Telephone ( ) -

Address	
Name	Occupation
Company	Telephone ( ) -
Address	
Name	Occupation
Company	Telephone ( ) -
Address	
<b><u>RELEASE FOR CONTACTING REFERENCES.</u></b> I hereby authorize River Rock Grill to contact any of the above references. I further authorize such references to release any information concerning me as they deem appropriate. I release and forever discharge River Rock Grill, its agents or employees, and the above-named references, their agents or employees, from any and all liability, suits, or causes of action arising in any manner from River Rock Grill contacting such references. <i>I understand that this Release prevents me from instituting any claim, lawsuit, or other legal action based on any information any reference provides River Rock Grill.</i>	
_____ / / Applicant	_____ / / Date

<b>REFERRAL INFORMATION</b>	
How were you referred to River Rock Grill?	Internet <input type="checkbox"/> Newspaper <input type="checkbox"/> Employee Referral <input type="checkbox"/> Drive by <input type="checkbox"/> Customer <input type="checkbox"/> Other <input type="checkbox"/> (Explain)
Referral Source Explanation, if applicable (i.e. referring employee's name or other specific source):	

## AGREEMENT

I authorize River Rock Grill to contact my current employer before my current employment there ends. Yes  No

I authorize River Rock Grill to contact my prior employers. Yes  No

As a condition to any employment, I understand that I will be asked to sign an agreement to maintain the confidentiality of River Rock Grill business processes and other information; not to use such and information except for River Rock Grill's benefit; not to attempt to hire any River Rock Grill employee or persuade any employee to leave the employment of River Rock Grill after my employment ends. I have been given the opportunity to review the full terms and conditions of such agreement, and if offered employment, I agree to sign such an agreement.

River Rock Grill may request, and I also authorize and request, each former employer and educational institution, and each person, firm, or corporation given as a reference, to furnish any information that may be sought by River Rock Grill concerning me and my work, habits, character, and skills, and I hereby waive any privacy, confidentiality, or similar privileges involved.

Upon being hired, River Rock Grill and I have the privilege of terminating my employment at will and at any time, with or without cause, and for any or no reason. I agree that no promise of continuous employment or employment for a definite period of time has been made or given to me.

**It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.**

I understand that this Agreement is binding upon me, and that the submission of any false information in connection with any application for employment, whether in this document or not, may be cause for immediate discharge at any time thereafter, should I be employed by River Rock Grill.

If I am offered employment with River Rock Grill, prior to or at the time that I start work, I will be required by law to present original documents establishing my identity and my eligibility to work in the United States, by completing the Form I-9 required by federal law.

I understand that nothing in this Agreement is intended to indicate that an offer of employment has been or will be made, it being understood that River Rock Grill will determine in its sole absolute discretion whether to make or not make any offer.

**By signing this Agreement, I hereby authorize any and all of my current or prior employers to provide information to River Rock Grill regarding such employment.**

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

### CRIMINAL HISTORY RESPONSE INSTRUCTIONS

**Massachusetts applicants:** An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. Omit any references to: (1) a misdemeanor conviction where the date of conviction or completion of incarceration occurred 5 or more years before the date of this application, unless you were convicted of another offense during the past 5 years; or (2) a first conviction for drunkenness, simple assault, speeding, minor traffic offenses, disturbance of the peace, or affray.